

**Tempe Preparatory Academy
Board of Directors**

Date: Wednesday, October 5, 2011

Time: 6:30 p.m.

A meeting of the Tempe Preparatory Academy Board of Directors was held in the Student Union of Tempe Preparatory Academy, 1251 East Southern Avenue, Tempe, AZ, pursuant to A.R.S. 38-431.02, notice having been duly given.

Board Members Present: E Ortiz, President. K Brockelman, Vice President. T Bush, Treasurer. T Kilby, Secretary. J Hughes. D Foreman. R Bergez, Faculty Ex-officio member. M Rhoades, PTO Ex-officio member.

Board Members Absent: C LeBeau.

Others Present: Hugh Hallman, TPA Headmaster and TPA counsel. B White, Business Manager.

- 1) **Call to Order.** E Ortiz called the meeting to order at 6:38 p.m.
- 2) **Call to the Public.** Tracy Bryant expresses thanks for the open session prior to the Board meeting and also congratulations regarding the article in the newspaper today. She expresses concern regarding the new dress code for dances as she feels it makes it less modest and therefore lowers the standard of the current code. She also suggests a memo go out to the community prior to the Board meetings with the agenda to provide more alert of upcoming discussion. Melissa Brittain expresses desire for committee to formulate policy regarding dances. Clara Urias expresses thanks to the Board and makes herself available to answer questions regarding her submitted email on dress code. Mike Whalen expresses desire to retain prior dress code.
- 3) **Consent Agenda.**
 - a. **Reading/Approval of the minutes of previous meetings:**
 - i. September 14, 2011: Regular Meeting (A)
 - ii. September 14, 2011: Executive Session (A)
 - b. **Review and approval of monthly financial statements (A) (Staff)**

D. Foreman moved to approve the Consent Agenda in full. T Bush seconded. Motion passed.
- 4) **Regular Agenda.**
 - a) **Enrollment and Discipline (A) (Staff)** Student count at full capacity with combined school total of 417, accounts for a double in size in the last five years. R Bergez makes discipline observation that growth in detention numbers is in tandem with the overall growth of the school and reminds of policy that multiple warnings lead to detentions as well. J Hughes offers thanks to Mr. Bergez for greeting students and families out front each morning.
 - b) **Proposed Change to Dance Dress Code (A) (M. Rhoades)** Main issue surrounding dress code: whether additional language is needed. M Rhoades states that the new dress code actually puts into writing what has been in practice for years past. R Bergez shares faculty findings with a few precision changes and majority approving of it. H Hallman reminds us that faculty no longer wanted to chaperone dances because there was not a written dress code in place and thus no way to enforce dress issues. K Brockelman expresses thanks to M Rhoades for all of her time and energy to write this policy. He wishes to move us to a policy that can be clear and widely accepted by the community. D Foreman suggests adding additional wording to address form-fitting attire for both girls and boys akin to the wording in the Chandler Prep guideline. T Bush suggests we may need more time and investment for community discussion. H Hallman proposes changes as follows to semi-formal events (Homecoming): 1. change not less than to not more than or not shorter than four inches above the knee 2. Exclusion of backless should be added to the code 3. Tight-bodies or form-fitting attire should be eliminated. Then, strapless

dresses remain an issue - with real issue, modesty. The term "modest neckline" could be used here.

D Foreman moves to adopt the dress code with the following two amendments: for formal and semi-formal events young men may not wear clothes that are too loose or too tight AND at semi-formal and formal social events to include for young ladies may not wear strapless, spaghetti straps or tank tops. No tight-bodied or form-fitting clothing. In all cases dresses must have modest necklines and backs. J Hughes seconded the motion.

Discussion: K Brockelman expresses concern that people that put much work into this and we are reversing it by eliminating strapless dresses. Jeannie LeBeau expresses concern that the responsibility with this issue is serious. Lauren Whitaker offers that she is content with the dress code as written and trusts our students to make good choices. Mr. Maza expresses idea that "rules can get in the way" and warns the overall environment affects the overall culture and we should uphold a high standard of modesty. Clara Urias expresses that the dress code reflects the overall formation of the students and she supports the motion. Tracy Bryant is in favor of the motion. Melissa Brittain is in favor of the motion. Lauren Whitaker notes that we should also talk about boys' responsibility and code. D Foreman intends motion to be a clear and enforceable policy with respect to each parent's decision making. M Rhoades adds that spaghetti straps and strapless dresses should be included in our dress code. Maya Putrasahan asks question of strapless and spaghetti straps being written. H Hallman states that the handbook did not directly reference this for semi-formal and formal events. M Rhoades has undertaken the effort to create a defined policy. Board thanks M Rhoades for all of her effort to document this. J Hughes asks for clarification that it would apply or not apply to this Homecoming.

J Hughes second withdrawn. Amended and second returned to state that the revised policy of this motion be in affect at the next semi-formal or formal event and beyond. D Foreman accepts this friendly amendment. With addition that straps must be at least 1" wide. Vote on motion does not pass. K Brockelman, T Bush and T Kilby vote nay. Motion does not pass. Direction given to M Rhoades to move forward on survey and proposal to Board at a future meeting.

c) **Revised Budget (A) (Staff)** H Hallman provides new version of state format of budget.

T Bush moves to approve revised budget. K Brockelman seconded. Motion passed.

d) **Audit Results 2010-2011 (A/H)(Staff)** H Hallman reports on audit results as presented in packet showing a clean audit without single exception for only second time in school's history. Auditors also prepared debt-ratio paperwork to prepare for capital campaign. T Bush comments that this clean audit is due to impressive effort by Mr. Hallman and his staff.

K Brockelman moves to approve audit results as presented. T Bush seconded. Motion passed.

e) **Annual Financial Report 2010-2011 (H) Staff** H Hallman presents financial reports required by the State.

K Brockelman moves to approve annual financial report as presented. T Bush seconded. Motion passed.

f) **Board Members Report from Open Community (Staff)** D Foreman appreciated the great idea and suggests that we add coffee for the community to enjoy while we visit. H Hallman states that we will make it available. K Brockelman appreciated the informal discussion.

g) **Building Renewal and Capital Campaign Update (Staff)** H Hallman states Mr Maza is willing to meet to create first space plan effort. New proposal is: Instead of ten classrooms in the new 400 building, we will reduce it to nine to increase and make adequate our Science facilities. Board gives Mr. Hallman direction to continue to pursue these plans.

h) **Test Scores and Awards (Staff)** H Hallman reports that he has been nominated and is now a finalist for the award of 'School Leader of the Year'. He is humbled and grateful to the community. Speech and Debate team continues to do exceptional work. Mr. Wolnisty has been nominated for the award of Forensics Coach and Educator of the Year. East Valley Tribune shows TPA as front page news as "among the world's best charter schools". E Ortiz asks that

Mr. Bergez express to all the faculty the Board's greatest appreciation for their efforts toward this achievement. Also, despite State's falling achievement in ACT testing, TPA rose to 100% achievement on the ACT along with other amazing increases far above State in a variety of testing environments.

- i) **Faculty Report (R. Bergez)** R Bergez reports that the faculty and community have done a great job on celebrating spirit week. He also acknowledges the work of Karyn Moffitt gaining noted colleges on campus for visits. Faculty and students appreciate this effort as well.
- j) **Parent Organization Report (M. Rhoades)** M Rhoades expresses appreciation for the respect and delight of working with this faculty, staff and Board. This month the PO re-purchased the Naviance software for the next year. Parent version of Not-My-Kid presentation on internet safety takes place this month with student version coming in January. September dance was a success. All new computers for Physics lab were purchased and will be ready to use after Fall Break.

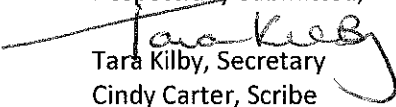
J Hughes moved to enter Executive Session at 8:43 p.m. T Bush seconded. Motion passed.

- 5) **Executive Session. All business conducted in Executive Session is confidential pursuant to A.R.S. 38-431.03. At this time, the public is to leave the room and take all materials such as backpacks, purses and briefcases.**
 - a. **Discussion/Consultation with Attorney regarding negotiations for purchase, sale or lease of real property for athletic facilities (A.R.S. Section 38-431.03(A)(7))**

T Kilby moved to re-enter Regular Session at 8:56 p.m. D Foreman seconded. Motion passed.

- 6) **Regular Session (continued).**
 - a) **Possible Motions from Executive Session** None
 - b) **Discussion, Call to the Public and Possible Vote on Items Presented.** None
- 7) **Announcements (E. Ortiz)** None
- 8) **Next Board Meeting:** Tuesday, November 8, 2011 immediately following the Open Forum in the Student Union.
- 9) **Adjournment.** J Hughes moved to adjourn at 8:58 p.m. K Brockelman seconded. Motion passed.

Respectfully Submitted,


Tara Kilby, Secretary
Cindy Carter, Scribe